



## **Beaumaris Primary School Standard Three Child Safety Code of Conduct**

Beaumaris Primary School is committed to the safety and wellbeing of children and young people. Our school community recognises the importance of, and a responsibility for, ensuring our school is a safe, supportive and enriching environment which respects and fosters the dignity and self-esteem of children and young people, and enables them to thrive in their learning and development.

This Code of Conduct aims to protect children and reduce any opportunities for child abuse or harm to occur. It also assists in understanding how to avoid or better manage risky behaviours and situations. It is intended to complement child protection legislation, Department policy, school policies and procedures and professional standards, codes or ethics as these apply to staff and other personnel.

The Principal and school leaders of Beaumaris Primary School will support the implementation and monitoring of the Code of Conduct, and will plan, implement and monitor arrangements to provide an inclusive, safe and orderly school and other learning environments.

The Principal and school leaders of Beaumaris Primary School will also provide information and support to enable the Code of Conduct to operate effectively.

All staff, contractors, volunteers and any other member of the school community involved in child-related work are required to comply with the Code of Conduct by observing expectations for appropriate behaviour below.

The Code of Conduct applies in all school situations, including school camps and in the use of digital technology and social media.

### **Acceptable behaviours**

As staff, volunteers, contractors, and any other member of the school community involved in child-related work individually, we are responsible for supporting and promoting the safety of children by:

- Upholding the school's statement of commitment to child safety at all times and adhering to the school's child safe expectations as outlined in the Beaumaris PS Student Engagement and Inclusion Policy.
- Treating students and families in the school community with respect both within the school environment and outside the school environment as part of normal social and community activities.
- Listening and responding to the views and concerns of students, particularly if they are telling you that they or another child has been abused or that they are worried about their safety/the safety of another child
- Promoting the cultural safety, participation, inclusion and empowerment of Aboriginal and Torres Strait Islander students.
- Promoting the cultural safety, participation, inclusion and empowerment of students with culturally and/or linguistically diverse backgrounds.

- Promoting the safety, participation, inclusion and empowerment of students with a disability.
- Reporting any allegations of child abuse or other child safety concerns to the Principal, Assistant Principal or the Wellbeing Officer.
- Understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse.
- If child abuse is suspected, ensuring as quickly as possible that the student(s) are safe and protected from harm.

### Unacceptable behaviours

As staff, volunteers, contractors, and any other member of the school community involved in child-related work we must not:

- Ignore or disregard any concerns, suspicions or disclosures of child abuse.
- Develop a relationship with any student that could be seen as favouritism or amount to 'grooming' behaviour (for example, offering gifts).
- Exhibit behaviours or engage in activities with students which may be interpreted as abusive and not justified by the educational, therapeutic, or service delivery context.
- Ignore behaviours by other adults towards students when they appear to be overly familiar or inappropriate.
- Discuss content of an intimate nature or use sexual innuendo with students, except where it occurs relevantly in the context of parental guidance, delivering the education curriculum or a therapeutic setting.
- Treat a child unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity.
- Communicate directly with a student through personal or private contact channels (including by social media, email, instant messaging, texting etc.) except where that communication is reasonable in all the circumstances, related to school work or extra-curricular activities or where there is a safety concern or other urgent matter.
- Photograph or video a child in a school environment except in accordance with school policy or where required for duty of care purposes. (SPAG note 1)
- In the school environment or at other school events where students are present, consume alcohol contrary to School Policy (SPAG note 2) or take illicit drugs under any circumstances.

#### 1. School Policy Advisory Guide (SPAG)

<http://www.education.vic.gov.au/school/principals/spag/safety/pages/photoandfilm.aspx>.

The policy states the school should obtain consent before taking and publishing photos of a student. The same policy applies for excursions and school activities.

#### 2. School Policy Advisory Guide (SPAG):

<http://www.education.vic.gov.au/school/principals/spag/safety/pages/alcohol.aspx>.

The policy states the school must obtain school council approval before alcohol can be consumed on school grounds or at a school activity. The policy states staff members should not consume alcohol during camps and excursions. It is silent on whether they can consume alcohol at other school events where students are present and this is a matter that the school needs to decide upon.

#### 3. Duty of Care in Online Environments

Where a school is not providing face to face supervision, including where students are learning remotely.....

Principals and school staff must still:

1. Identify risks which are **reasonably foreseeable** for students who are learning from home

2. Take **reasonable steps** which are in the school's control to prevent reasonably foreseeable harm to students.

Under the Child Safe Standard and as part of their duty of care, teachers should identify and mitigate known or foreseeable risks to student wellbeing and safety.

**Evaluation:**

This policy will be reviewed within the school's policy review cycle.

Ratified by School Council: May 2020

*This Code of Conduct will be reviewed if legislative or other changes require in the interim or no later than May 2022.*